



Pregnancy Leave for Postdocs

Postdoctoral scholars of both ranks are entitled to:

- A minimum 6-week paid leave of absence for pregnancy-related disability with reinstatement guaranteed, unless the position ceases to exist. During such periods the Institute will continue its contribution toward medical insurance coverage. Caltech complies with California's Pregnancy Disability Leave Act.
- Up to 12 weeks per year of unpaid family care leave after completion of required service at Caltech. During such periods of absence the Institute will continue its contributions toward medical insurance coverage. Family care leave is permitted in connection with birth or adoption of a child, placement of a foster child, or serious illness of the Scholar or the Scholar's spouse or registered domestic partner, child, or parents. Reinstatement is guaranteed, unless the position ceases to exist for reasons unrelated to the leave.

Questions regarding leaves of absence should be directed to the Disability & Leave Administration Unit at (626) 395-3092 or (626) 395-8382.