



Julia M. McCallin

Associate Vice President for Human Resources California Institute of Technology

Julia McCallin is the associate vice president for human resources at the California Institute of Technology (Caltech). She was appointed to the position in June 2007 and oversees a staff responsible for providing a variety of human resources services to the entire Caltech community, including employee relations, recruitment and staffing, benefits, compensation, payroll, employee recognition, affirmative action, staff training and development, international scholar and student services, postdoctoral scholar services, disability services, worker's compensation, and customer service. McCallin is a member of the Institute Administrative Council (IAC) for Caltech and former chair of the TIAA-CREF Advisory Council. She serves on the governing body for the Los Angeles HR Leadership Summit and is a member of the Board of Governors for the Altadena Town & Country Club.

McCallin came to Caltech in 2004 as senior director of employee relations. During her tenure at the Institute, she has successfully staffed two presidential searches. Prior to coming to Caltech, she was associate vice president for human resources at Claremont McKenna College, a position she held from 1995 to 2003. McCallin started her career at Fairplex (home of the Los Angeles County Fair), as the manager of Human Resources from 1983 to 1995.

McCallin received her MBA from the Peter F. Drucker School of Management at Claremont Graduate University and her bachelor's degree from Claremont McKenna College.

McCallin resides in Altadena, California, with her husband, Kevin Strotz, and their two daughters, Eleanor and Claire.