

**CALIFORNIA INSTITUTE OF TECHNOLOGY
STAFF PERSONNEL MEMORANDA**

Subject: <p style="text-align: center;">Pay Ranges for Student Assignments</p>	Memo No. 10-1.1 Pages: 2 Date: March 20, 2017
Approved by: Joseph E. Shepherd, Vice President for Student Affairs	

(This supersedes Memo No. 10-1.1, dated October 1, 2012)

1. Policy

Student employee rate ranges for both undergraduate and graduate students.

2. Pay Ranges for Student Assignments (2016 - 2017 Academic Year)

SPECIAL RATES

	<u>Hourly Rate</u>
Student House Waiter (effective 9/1/2016)	\$10.50
Student House Waiter (effective 7/1/2017)	\$12.00
Student House Head Waiter (effective 9/1/2016)	\$10.75
Student House Head Waiter (effective 7/1/2017)	\$12.50
Coffee House	\$15.00

UNDERGRADUATE RANGES

Undergraduate - General Work	<u>Minimum</u>	<u>Maximum</u>
(effective 9/1/2016)	\$10.50	\$20.00
(effective 7/1/2017)	\$12.00	\$20.00

Duties are more generic in nature with practice and procedure established.

Undergraduate - Technical Work	<u>Minimum</u>	<u>Maximum</u>
Freshman (effective 9/1/2016)	\$11.00	\$20.00
Freshman (effective 7/1/2017)	\$12.00	\$20.00
Sophomore	\$12.00	\$21.00
Junior	\$13.00	\$22.00
Senior	\$13.00	\$23.00

Duties involve use of educational background, initiative and judgment to perform technical work.

Undergraduate Teaching Assistants	<u>Minimum</u>		<u>Maximum</u>	
	<u>Per Term</u>	<u>Per Month</u>	<u>Per Term</u>	<u>Per Month</u>
Full UTA (12 hours per week)	\$3,487.50	\$1,162.50	\$4,500.00	\$1,500.01
3/4 UTA (9 hours per week)	\$2,615.63	\$871.88	\$3,375.00	\$1,125.00
1/2 UTA (6 hours per week)	\$1,743.75	\$581.26	\$2,250.00	\$750.01
1/4 UTA (3 hours per week)	\$871.88	\$290.63	\$1,125.00	\$375.01

GRADUATE RANGES

Graduate - General Work	<u>Minimum</u>	<u>Maximum</u>
(effective 9/1/2016)	\$10.50	\$20.00
(effective 7/1/2017)	\$12.00	\$20.00

Duties are more generic in nature with practice and procedure established.

Graduate - Technical Work	<u>Minimum</u>	<u>Maximum</u>
	\$18.00	\$29.00

Duties involve use of educational background, initiative and judgment to perform technical work.

Graduate Research Assistant	<u>Minimum</u>		<u>Maximum</u>	
	<u>Per Term</u>	<u>Per Month</u>	<u>Per Term</u>	<u>Per Month</u>
Full GRA (20 hours per week)	\$7,750.00	\$2,583.33	\$10,000.00	\$3,333.34
3/4 GRA (15 hours per week)	\$5,812.50	\$1,937.50	\$7,500.00	\$2,500.00
1/2 GRA (10 hours per week)	\$3,875.00	\$1,291.67	\$5,000.00	\$1,666.67
1/4 GRA (5 hours per week)	\$1,937.50	\$645.83	\$2,500.00	\$833.34

Graduate student appointed by a division and approved by the Dean of Graduate Studies.

Graduate Teaching Assistant	<u>Minimum</u>		<u>Maximum</u>	
	<u>Per Term</u>	<u>Per Month</u>	<u>Per Term</u>	<u>Per Month</u>
Full GTA (20 hours per week)	\$7,750.00	\$2,583.33	\$10,000.00	\$3,333.34
3/4 GTA (15 hours per week)	\$5,812.50	\$1,937.50	\$7,500.00	\$2,500.00
1/2 GTA (10 hours per week)	\$3,875.00	\$1,291.67	\$5,000.00	\$1,666.67
1/4 GTA (5 hours per week)	\$1,937.50	\$645.83	\$2,500.00	\$833.34

Graduate student appointed by a division and approved by the Dean of Graduate Studies.