



Employee and Organizational Development
Mail Code 206-85
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Nepotism Evaluation Form

Relatives, members of the same family or household, or persons with whom the employee has a personal relationship may be considered for employment. However, there are significant restrictions on their employment in the following circumstances:

- Such employment shall not result in the appearance of or create a conflict of interest. For example, such employment will not result in a direct reporting relationship.
No employee will seek preferential treatment or attempt to improperly influence the employment of a relative, including participating on a search committee if a relative is a candidate or providing grant funds for such employment.

Relatives are defined as any family member including but not limited to parents, spouses, domestic partners, children, brothers, sisters, in-laws, an individual with whom the employee has a significant personal relationship, any individual who is a member of the employee's household, or who cohabitates with the individual.

Please check the appropriate box(es): [] New Hire [] Current Employee [] Other _____

Employee Name

Name of Relative

Your Job Title

Relative's Job Title

Supervisor/Manager

Supervisor/Manager

Division/Department

Division/Department

Relationship

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