

FAQ's – Staff, Faculty and Postdocs

We recognize that employees across the Institute including at JPL may have questions about access to services and health coverage in the aftermath of the Supreme Court's Dobbs ruling. We have created the following FAQ's to support questions from across the Institute and Lab.

Abortion remains legal in the state of California. However, this is an evolving situation with respect to employees living in other states or who travel to other states where access to abortion services may be restricted. As a result, we will continue to update these FAQs as more information becomes available.

Do the Caltech medical plans currently cover abortion services, including medication abortion?

Yes. Abortion and related prescription drugs are covered under all Caltech medical plans. The court's decision has not changed the coverage provided in our plans.

However, access to services may be impacted depending on the state in which you reside.

Do the Caltech medical plans cover emergency contraception?

Yes. Abortion and related prescription drugs are covered today under all Caltech medical plans. The court's decision has not changed the coverage provided in our plans.

However, access to services may have been impacted depending on the state in which you reside.

Does Caltech plan to make available travel benefits within the medical plans to an employee who resides or is travelling for work in a state where abortion services are restricted or soon to be restricted?

Caltech plans to make travel benefits available in its medical plans. We are actively engaged in discussions with medical insurance carriers, benefits consultants, and advisors to understand the best options for supporting employees' access to health care services. We will communicate to all employees any future changes.

In the meantime, if you have a specific situation requiring urgent attention, please contact HR on campus or at JPL for immediate assistance.

How can I find out more information about services available to me and my dependents?

The full details of the Institute's medical plan coverage can be viewed on our Benefits website in the [evidence of coverages](#).

Anthem

(866) 820-0765

anthem.com/ca/caltech

Kaiser

CA: (800) 464-4000

WA: (888) 901-4636

Mid-Atlantic: (800) 777-7902

my.kp.org/caltech/

Caltech Benefits Office

(626) 395-6443

HRBenefits@caltech.edu

JPL AskHR

(818) 354-4447