***Sample First Week Onboarding Schedule***

**Welcome to the Team!**

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| **Day 1: Monday** | | |
| **Time** | **Meeting Title** | **Contact** |
| 8:30 am – 9:00 am | Begin@Caltech | Recruiting – Zoom |
| 9:00 am – 9:30 am | Tech Check | Co-worker |
| 9:30 am – 10:00 am | Welcome and First Week Overview | Supervisor |
| 10:00 am – 11:00 am | Break – Complete Onboarding Tasks | Self |
| 11:00 am – 12:00 pm | Communications Overview | Co-worker |
| 12:00 pm – 1:00 pm | Lunch with Supervisor and/or Co-workers | Supervisor and/or Co-workers |
| 1:00 pm – 2:00 pm | Current Project Training | Coworker |
| 2:00 pm – 2:30 pm | Coffee with Buddy | Buddy |
| 2:30 pm – 3:30 pm | Break – Review Processes | Self |
| 3:30 pm – 4:00 pm | Meet with Division Operations Officer or Dept. Lead | DOO/Dept. Lead |
| 4:00 pm – 4:30 pm | 1st Day Wrap-up | Supervisor |
| 4:30 pm – 5:30 pm | Break – Review Division website, log off | Self |

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| **Day 2: Tuesday** | | |
| **Time** | **Meeting Title** | **Contact** |
| 8:00 am – 9:00 am | Answer emails, review training documents | Self |
| 9:00 am – 10:00 am | Current Project Overview | Co-worker |
| 10:00 am – 11:00 am | Research Project Overview | Co-worker |
| 11:00 am – 12:00 pm | Review Training Documents | Self |
| 12:00 pm – 1:00 pm | Lunch Break | Self |
| 1:00 pm – 2:00 pm | Stakeholder Meet and Greet | Stakeholder |
| 2:00 pm – 3:00 pm | Prevention of Sexual Harassment Training | Self |
| 3:00 pm – 4:00 pm | Take tour of Caltech | Self |
| 4:00 pm – 5:00 pm | Supervisor Wrap-up | Supervisor |

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| **Day 3: Wednesday** | | |
| **Time** | **Meeting Title** | **Contact** |
| 8:00 am – 9:00 am | Answer emails, review training documents | Self |
| 9:00 am – 10:00 am | Coffee with Co-worker | Co-worker |
| 10:00 am – 11:00 am | Review Caltech Org Chart | Supervisor |
| 11:00 am – 12:00 pm | Self-Directed | Self |
| 12:00 pm – 1:00 pm | Lunch Break | Self |
| 1:00 pm – 2:00 pm | Finish Prevention of Sexual Harassment Training | Self |
| 2:00 pm – 3:00 pm | Check-in with Buddy | Buddy |
| 3:00 pm – 4:00 pm | Review Institute Policies | Self |
| 4:00 pm – 5:00 pm | Supervisor Wrap-up | Supervisor |

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| **Day 4: Thursday** | | |
| **Time** | **Meeting Title** | **Contact** |
| 8:00 am – 9:00 am | Answer emails, review training documents | Self |
| 9:00 am – 10:00 am | Coffee with Supervisor | Supervisor |
| 10:00 am – 11:00 am | Begin Research Project | Self |
| 11:00 am – 12:00 pm | Weekly Team Meeting / Trivia | Team |
| 12:00 pm – 1:00 pm | Lunch Break | Self |
| 1:00 pm – 2:00 pm | Review Caltech Benefits | Self |
| 2:00 pm – 3:00 pm | Stakeholder Meet and Greet | Stakeholder |
| 3:00 pm – 4:00 pm | Self-Directed | Self |
| 4:00 pm – 5:00 pm | Supervisor Wrap-up | Supervisor |

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| **Day 5: Friday** | | |
| **Time** | **Meeting Title** | **Contact** |
| 8:00 am – 9:00 am | Supervisor Wrap-up | Supervisor |
| 9:00 am – 10:00 am | Check-in with Buddy | Buddy |
| 10:00 am – 11:00 am | Practice Processes | Self |
| 11:00 am – 12:00 pm | Team Values Exercise | Team |
| 12:00 pm – 1:00 pm | Lunch Break | Self |
| 1:00 pm – 2:00 pm | Research Project | Self |
| 2:00 pm – 3:00 pm | Introduction to Caltech Services | Co-worker |
| 3:00 pm – 4:00 pm | Self-Directed | Self |
| 4:00 pm – 5:00 pm | Supervisor Wrap-up | Supervisor |