

This summary offers an overview of contacts and relevant resources for inquiries related to the Institute's comprehensive benefits, retirement savings, employee perks, and time-off programs. It is designed to guide employees to the right contact for assistance and available resources. Please review the information carefully to familiarize yourself with the contacts and support options associated with each program.

Contact your insurance company when you have questions about:

- How the plan works and what is covered
- How to find doctors and other health care providers
- How to file a claim, resolve claim issues and understand your Explanation on of Benefits (EOB)
- You may need to provide your group number, which you can find on your ID card or below.

2025 CONTACT INFORMATION  INSURANCE COMPANIES				
PLAN PLAN	CARRIER/VENDOR	GROUP NUMBERS	TELEPHONE	WEBSITE & MOBILE APP
Medical and Prescription Drug	Anthem	HMO 175104H200 High Deductible PPO 175104M277 BlueCard (Out of CA) 175105M263 Owens Valley PPO 175105M265	(866) 820-0765 (Monday-Friday 8am-12am PT)	Website anthem.com/ca/Caltech Mobile App Sydney Health
	Kaiser	Southern California 101829-1 Washington 4918800	California: (800) 464-4000 (M-F 8am-5pm PT) Washington: (888) 901-4636 (M-F 8am-5pm PT)	Website my.kp.org/Caltech Mobile App Kaiser Permanente
Dental Plans	Delta Dental PPO Enhanced	3608-12001	(800) 765-6003 (M-F 5am-5pm PT)	Website deltadentalins.com/Caltech
	Delta Dental PPO Standard	3608-2001	(800) 765-6003 (M-F 5am-5pm PT)	Mobile App Delta Dental Mobile App
	MetLife DHMO	136384-0001	(800) 880-1800 (M-F 5am-8pm PT)	Website metlife.com/info/caltech  Mobile App MetLife US App
Vision Plan	VSP	12250422-0300	(800) 877-7195 (M-Sat 6am-5pm PT)	Website caltech.vspforme.com  Mobile App VSP Vision Care



PLAN	CARRIER/VENDOR	GROUP NUMBERS	TELEPHONE	WEBSITE & MOBILE APP
Health Flexible Spending Account (FSA)	HealthEquity	(866) 346-5800		Website learn.healthequity.com/caltech Mobile App HealthEquity
Dependent Day Care FSA Account				
Health Savings Account (HSA)				
Basic Life	Unum	943496	(800) 445-0402 (M-F 5am-5pm PT)	
Basic Long-Term Disability (LTD)		943497	(800) 985-2429 (M-F 5am-5pm PT)	
Supplemental Life Insurance		943496	(800) 445-0402 (M-F 5am-5pm PT)	
Supplemental Long-Term Disability (LTD)		943497	(800) 985-2429 (M-F 5am-5pm PT)	Website learn.unum.com/Caltech  Mobile App MyUnum for Members
Short Term Disability (STD)		943495	(888) 673-9940 (M-F 5am-5pm PT)	
Accidental Death and Dismemberment (AD&D)		943496	(800) 445-0402 (M-F 5am-5pm PT)	
Critical Illness		477799		
Hospital Indemnity		477801	(800) 635-5597 (M-F 5am-5pm PT)	
Accident Insurance		477800		
Group Legal	LegalShield		(000\ 007 0407	Website benefits.legalshield.com/Caltect
Identity Theft Protection		<b>LegalShield</b> 302966 (000) 007-0407 (M-F 5am-5pm PT)	(888) 807-0407 (M-F 5am-5pm PT)	Mobile Apps LegalShield and IDShield
Long Term Care (LTC) Insurance	Genworth	Policy Numbers 17478	(800) 416-3624 (M-F 5am – 5pm PT)	Website genworth.com/caltech



2025 CONTACT INFORMATION ADDITIONAL CONTACTS				
PLAN	CARRIER/VENDOR	GROUP NUMBERS	TELEPHONE	WEBSITE & MOBILE APP
Home, Auto, and Pet Insurance	MetLife	When you call in or go online for a quote mention you are a Caltech employee.  Farmers GroupSelect Discount Code: B1T.	(800) 438-6388 (M-F 5am – 5pm PT)	Website metlife.com/info/caltech
Medical Plan Assistance	Included Health	49188800	(800) 929-0926	Website includedhealth.com/caltech  Mobile App Included Health
Childcare Assistance Program (CCAP)	Human Resources Benefits Office	N/A	(626) 395-6443 (M-F 5am – 5pm PT)	Website hr.caltech.edu Email CCAP@caltech.edu
Backup Childcare	Care.Com	N/A	(855) 781-1303 (24/7)	Websites hr.caltech.edu & caltech.care.com  Mobile App Care.com
Retiree Medical	Caltech	N/A	(855) 251-0910 (M-F 5:30am - 6pm PT)	Website caltechretireebenefits.com
Business Travel Accident (BTA) Insurance  Medical Evacuation and Repatriation (MER)  International Travel Assistance	ISOS	11BCMA000180	(215) 942 8226 (24/7)	Website internationalsos.com  Mobile App International SOS
Base Retirement Plan  Voluntary Retirement Plan  457(b) Deferred Compensation Plan	TIAA	Caltech Base Retirement Plan: 403497 Caltech Voluntary Retirement Plan: 403498 Caltech 457(b) Deferred Compensation Plan: 101207/403499	For general questions: (800) 842-2252 (M-F 5am-7pm PT)  Schedule a financial consultation session: (800) 732-8353 (M-F 5am-5pm PT)	Website tiaa.org/caltech Mobile App TIAA
Employee Assistance Program (EAP)	Caltech's Staff and Faculty Consultation Center (SFCC)	N/A	(626) 395-8360	Website sfcc.caltech.edu



PLAN	CARRIER/VENDOR	GROUP NUMBERS	TELEPHONE	WEBSITE & MOBILE APP
Community Resources	Caltech	N/A	(626) 395-3204 (M-F 5am-5pm PT)	Website hr.caltech.edu  Email worklife@caltech.edu
Physical Online Wellness (Kaiser Members)	ClassPass	N/A	N/A	Website classpass.com/corporate/ kaiserpermanente (Kaiser Enrollees)
Time Off	Disability & Leave Administration Unit (DLAU)	N/A	(626) 395-3092 (M-F 5am-5pm PT)	Website hr.caltech.edu  Email leaveunit@caltech.edu
Tuition Reimbursement	Human Resources Programs & Engagement	N/A	(626) 395-3204 (M-F 5am-5pm PT)	Website hr.caltech.edu  Email hrprograms@caltech.edu
Public Service Loan Forgiveness (PSLF)	Federal Student Aid	N/A	(800) 4-FED-AID (1-800-433-3243)	Website studentaid.gov
Childcare Centers	Children's Center at Caltech (CCC)	N/A	(626) 395-6860 (M-F 7:30am – 5:30pm PT)	Website ccc.caltech.edu
	Child Educational Center (CEC)	N/A	(818) 354-3418 (M-F 7am – 6pm PT)	Website ceconline.org  Email cec@ceconline.org
Gym Membership	Caltech Athletics Department	N/A	(626) 395-3253 (M-F 8am-5pm PT)	Website gocaltech.com  Email recmembership@caltech.edu
Credit Union	Caltech Employees Federal Credit Union (CEFCU)	N/A	(800) 592-3328 (M-F 8am-4:45pm PT)	Website cefcu.org
Athenaeum Membership	Athenaeum	N/A	(626) 395-8200 (M-F 8am-5pm PT)	Website athenaeumcaltech.com
Commuter Rideshare Services	Caltech Parking and Commuter Services	N/A	(626) 395-8877 (M-F 8am-5pm PT)	Website parking.caltech.edu  Email parking@caltech.edu
Tickets at Work	Caltech Store	N/A	(626) 395-6161 (M-F 9am-5:30pm PT)	Website caltechstore.caltech.edu/tickets-a work  Email



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BENEFITS OFFICE AND CONCIERGES FOR ANTHEM					
Caltech Human Resources Benefits Office	hr.caltech.edu (626) 395-6443 (M-F 8-5pm PT) hrbenefits@caltech.edu	To enroll, go to MyBenefits.caltech.edu or click on MyBenefits in access.caltech.edu.			
Anthem Concierge (Anthem members only)	Anthem Concierge for Caltech Ruben Rodriguez (626) 395-6628 caltech_anthem_concierge@caltech.edu	Anthem members have access to a dedicated Anthem Concierge who can assist with:  Understanding what your Anthem plan covers  Finding an Anthem doctor, hospital, lab, or other provider  Finding lower-cost medications  Using Anthem's Estimate Your Cost tool  Reading your explanation of benefits (EOB), resolving provider billing errors, and understanding the claims appeals process  Registering for LiveHealth Online, Anthem's telemedicine service  Learning about special programs available to you			
Pharmacy Concierge (Integrity Pharmaceutical Advisors)	Integrity Pharmaceutical Advisors (IPA) (844) 453-7043 (M-F 8am-8pm PT) calendly.com/caltech-jpl/appointment	Available to Anthem members only, Integrity Pharmaceutical Advisors (IPA) is a firm of independent pharmacists who serve as a personalized concierge to assist you and you physician with any changes, at no cost. IPA pharmacists are available to answer questions and discuss possible alternative medications with you and/or your physician.			